



**Connecticut League
for Nursing**



STATEWIDE NURSING & HEALTHCARE WORKFORCE SUMMIT

Collective Impact in CT

A robust and sustainable nursing and healthcare workforce in Connecticut is critical to ensure that our state can provide care to our residents. This Summit will showcase proven and successful strategies that Connecticut must undertake to foster alignment of the “Supply and Demand” of key healthcare roles essential to providing safe and quality care.

Connecticut data will be shared from CLN’s Statewide Nursing & Healthcare Demand Workforce Study that was conducted this past Spring. Each attendee will receive an Executive Briefing of the survey findings as part of the registration fee! The Executive Briefing will include aggregated data from practice setting participants and illustrate “High Demand” roles depicted by region, healthcare setting and zip code.

CLN would like to thank our sponsors & partners for their participation and support:



**TUESDAY
JULY 9, 2019
12:30 pm - 4:45 pm**

**AQUA TURF CLUB
Plantsville, CT**

**\$75.00 per Person
Free Parking**

AGENDA

12:30 - 1:15 pm

Registration, Buffet Lunch & Networking

1:15- 1:30 pm

Welcome

- Marcia Proto, Executive Director for the CCNW & CLN
- Kathleen Marioni, Executive Director for the CT Dept. of Labor & Office of Workforce Competitiveness
- Lisa Sundean, Chairperson of the Board of CCNW

1:30 - 2:30 pm

Dr. David DeLong, President, Smart Workforce Strategies

"Building Tomorrow's Health Care Workforce in Today's Economy: A Framework for Action"

2:35 - 3:05 pm

Larissa Africa, MBA, BSN, RN, President, Versant Holdings, LLC

"Creating a Healthy Work Environment for Successful Onboarding and Retention"

3:05 - 3:35 pm

Panel Discussion - Facilitated by Larissa Africa

"Critical Elements of Healthy Workplaces for Onboarding & Retention"

3:40 - 4:10 pm

Susan M. Skillman, MS, Deputy Director, Center for Health Workforce Studies, University of Washington

"Signals of Connecticut's Health Workforce Demand: Preliminary Findings from the Connecticut Sentinel Network"

4:10 - 4:40 pm

"The Impact of Nursing & Health Care Data on Connecticut"

- Lisa Sundean - *Using survey outcomes to promote health*
- Michelle Riordan-Nold - *Showcase new nursing portal on CDC website*

4:45 pm

Adjourn

5:00 - 6:00 pm

Nursing Leadership ONLY - Networking Reception



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FEATURED SPEAKERS

Larissa Africa, MBA, BSN, RN

After beginning her career as a Registered Nurse, Larissa has spent almost two decades implementing, managing, and leading strategies to develop nursing organizations. Her efforts have been focused on the development of a competency-based system that is transforming healthcare across the continuum of care. A graduate of the Children's Hospital Los Angeles (CHLA) RN Residency pilot group, Larissa joined the CHLA RN Residency team as the curriculum coordinator before becoming the Residency manager. During this time, she was instrumental in transitioning the Residency from a department-based capability into its current form, the Versant Healthcare Competency Solutions. Larissa holds a Bachelor of Science in Nursing degree from Mount St. Mary's College in Los Angeles, CA, and a master's degree in business administration with a focus on Health Care Management from University of Phoenix. She is an expert on the topic of transition to practice for the nursing workforce, as an author of numerous highly recognized publications and as a spokesperson at both national and international conferences.



EVENT Take-a-ways:

- Understand the organizational structure and values needed to support a successful onboarding experience and the impact of a multigenerational workforce in onboarding and retention
- Plus, explore how a healthy work environment retains the best talents in an organization

Dr. David DeLong

Dr. David DeLong helps health care organizations reduce the risks of professional and leadership skill shortages caused by an aging and changing workforce. He is co-author of *The Executive Guide to High-Impact Talent Management* (McGraw-Hill), as well as the widely-praised book *Lost Knowledge: Confronting the Threat of an Aging Workforce* (Oxford University Press). An author, speaker and consultant, based in Concord, Massachusetts, David has been a keynote speaker at AONE's national meeting, and he works with health care organizations across the U.S. to develop the future workforce capabilities needed to succeed in the changing health care environment. David has been a judge in AARP's "Best Employers" competition, as well as an adjunct professor at Babson College where he teaches an MBA course on "Leading and Managing Change." He has consulted on research projects funded by the Robert Wood Johnson Foundation that investigated the retention of nurses and the challenges of knowledge transfer. David has also worked extensively with health care organizations, providing keynote addresses for state hospital associations in Indiana and New Mexico.



He has also presented to nursing organizations in Massachusetts, Washington, Connecticut, Oklahoma, West Virginia, South Dakota, and Ohio. David is a research fellow at MIT's AgeLab. He received a DBA in Organizational Behavior (Doctorate in Business Administration) from Boston University School of Management and an MPA (Masters in Public Administration) from the Harvard University Kennedy School of Government.

EVENT Take-a-ways:

- Gain a national perspective on critical skills gaps and talent risks facing the health care industry in every state and learn about practical solutions to workforce shortages in health care that require accurate data and timely collaboration
- Understand the potential performance impacts of an aging health care workforce due to the loss of critical experiential knowledge and apply a framework for designing solutions to build Connecticut's future workforce of health care providers.



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FEATURED SPEAKERS CONTINUED

Susan M. Skillman, MS

Susan M. Skillman, MS, is the Senior Deputy Director of the University of Washington Center for Health Workforce Studies and an investigator with the UW's WWAMI Rural Health Research Center and the Collaborative for Rural Primary Care, Research, Education, and Practice (RuralPREP). Her research covers a wide array of health workforce topics, including studies of the nursing, primary care, behavioral health, and allied health workforce and their education pathways. She recently collaborated on a statewide assessment of Washington State's behavioral health workforce, and developed a program to assess emerging health workforce demand in Washington State, the Washington Health Workforce Sentinel Network. She is on the advisory board of Washington's Allied Health Center of Excellence, serves on the planning committees for several national and international conferences, and has had consulting roles with the National Governor's Association and the Institute of Medicine, among others. Prior positions included 10 years with the University of Washington's Department of Health Services and 8 years with the Center for Health Studies at Group Health Cooperative of Puget Sound. She received her bachelor's degree from Whitman College and her master's degree from Washington State University.



EVENT Take-a-ways:

- Understand how the CT Sentinel Network was designed to collect information from healthcare employers about their workforce needs and how to use the CT Sentinel Network online dashboard
- Share preliminary findings from the first round of CT Sentinel Network data collection: which occupations, skills and roles do healthcare facilities report as having the greatest demand changes, and what are their explanations of why the changes are occurring, and how to convey data to legislators, planners and policymakers who can respond.

2019 Education Sponsors





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REGISTRATION FORM

Registration Fees

Registration fee includes lunch, Executive Briefing & parking

\$75.00

Payment

Credit Card - Visa or Mastercard ONLY

Please visit our website at www.ctleaguefornursing.org and visit Featured Events section and click on the event entitled "Summit". You do not need to complete the registration form below if you are paying via credit card.

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If paying by check, please complete registration form below & mail with check to:

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110 Washington Avenue, Lower Level
North Haven, CT 06473

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Questions? Please contact Peggy Mallick



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