TECHNICAL NOTES:

This Report is produced by The Connecticut Center for Nursing Workforce (CCNW) - A program of the CLN in partnership with the UCONN School of Nursing.

In August 2013, the CCNW received the CT-ONLY Data from the National Council of State Boards of Nursing (the Council) and the National FORUM of State Nursing Workforce Centers based on the findings from a Spring 2013 national survey sent to nurses throughout the country based on the **National Minimum Dataset for the Supply of Nurses**. The data was collected from a random sample of Connecticut nurses and is statistically significant and will help Connecticut to analyze and generate inferences related to the supply and workforce composition of our Connecticut nurses.

The UCONN School of Nursing was contracted to analyze the raw data and generate a high level overview of the demographics that reflect the supply of nurses within our state.

Two forms of data were collected for the Connecticut 2013 Workforce Survey — an online version and a paper (mailed) version. Usable surveys totaled 1661, with the majority being paper (n = 1033; 62.2%) and the remainder online (n = 628; 37.8%). Data from both survey versions are combined in all summary tables illustrated in this report.
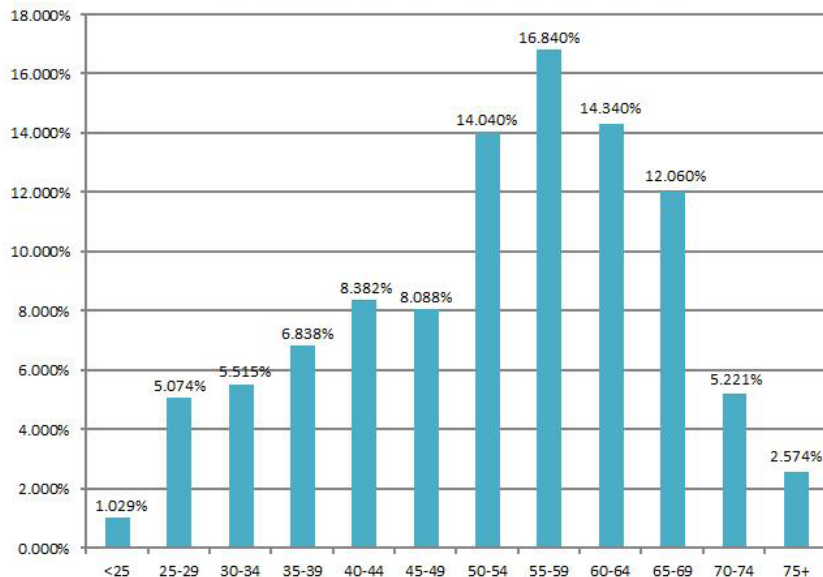
Please note: Depiction of some data points illustrated in this report show two types of missing data, which seem to reflect some confusion in the coding of data in the original numerical file. The most typical missing data are represented by blanks, that is, no entry whatsoever. A smaller subset of missing data is coded as "NR," described as "No response for a survey item." Those two indicators- blanks and NRs- appear to mean the same thing.

Of the licensed nurses in Connecticut:
- 13% are retired
- 9% do not work in nursing
- 66% are working or seeking work as a nurse
- 12% did not respond

2013 Connecticut RN Workforce Survey
Registered Nurse by Age (n = 1661)

Age	Percentage
<25	1.029%
25-29	5.074%
30-34	5.515%
35-39	6.838%
40-44	8.382%
45-49	8.088%
50-54	14.040%
55-59	16.840%
60-64	14.340%
65-69	12.060%
70-74	5.221%
75+	2.574%

CONNECTICUT
2013 RN Workforce Survey Report

Connecticut League for Nursing NLN

THE NATIONAL FORUM OF STATE NURSING WORKFORCE CENTERS

At A Glance
INFORMATION

	Total Valid Online & Paper Survey Respondents	% of Applicable Respondents
Total Survey Response n = 1661	**1661**	**100**
Gender	**(n = 1661)**	
Female	1492	89.8
Male	78	4.7
Missing	91	5.5
Race/Ethnicity	**(n = 1661)**	
American Indian or Alaska Native	10	0.6
Asian	56	3.4
Black/African American	58	3.5
Native Hawaiian or Pacific Islander	1	0.1
White/Caucasian	1478	89.0
Hispanic/Latino	43	2.6
Other	17	1.0
Age Distribution	**(n = 1661)**	
< 25	14	0.8
25 - 29	69	4.2
30 - 34	75	4.5
35 - 39	93	5.6
40 - 44	114	6.9
45 - 49	110	6.6
50 - 54	191	11.5
55 - 59	229	13.8
60 - 64	195	11.7
65 - 69	164	9.9
70 - 74	71	4.3
75+	35	2.1
Missing	301	18.1

51% Of Nurses in Connecticut are age 55+ (n = 1360)

38% Of Nurses Nationally are age 55+ (n = 34,880)

Connecticut
LABOR MARKET

	Total Valid Online & Paper Survey Respondents	% of Applicable Respondents
Highest Degree Held in Nursing	**(n = 1661)**	
Diploma in Nursing	257	15.5
Associate Degree in Nursing	294	17.7
Bachelor Degree in Nursing	532	32.0
Master Degree in Nursing	181	10.9
Doctorate of Nursing Practice	3	0.2
Doctorate of Nursing Science or Nursing Doctorate (DNSc, DSN, or DN)	5	0.3
PhD in Nursing	6	0.4
Other/No Response	383	23.0

33.2% Of Connecticut Nurses are prepared at the Diploma or Associate Degree Level. Connecticut has an opportunity to engage this population for advancement.

In Connecticut, Black/African American population is 11.2% yet Black/African American Nurses represent only 3.5% of the nursing population; and Hispanic/Latino population is 15% but nurses only represent 2.6% of the workforce.

Age 55 & Over by Work Setting	**(n = 586)**	
Academic Education	11	1.6
Ambulatory Care	41	5.9
Home Health	7	1.0
Hospital	178	25.6
Nursing Home/Extended Care	51	7.3
Public/Community Health	11	1.6
Other	59	8.5
Missing	228	38.9

Employment Status	**(n = 1661)**	
Active Nurse	1059	63.8
Active in Health Care, not Nursing	95	5.7
Unemployed, seeking work in Nursing	34	2.0
Unemployed, seeking work elsewhere	52	3.1
Retired	214	12.9
Missing	207	12.5