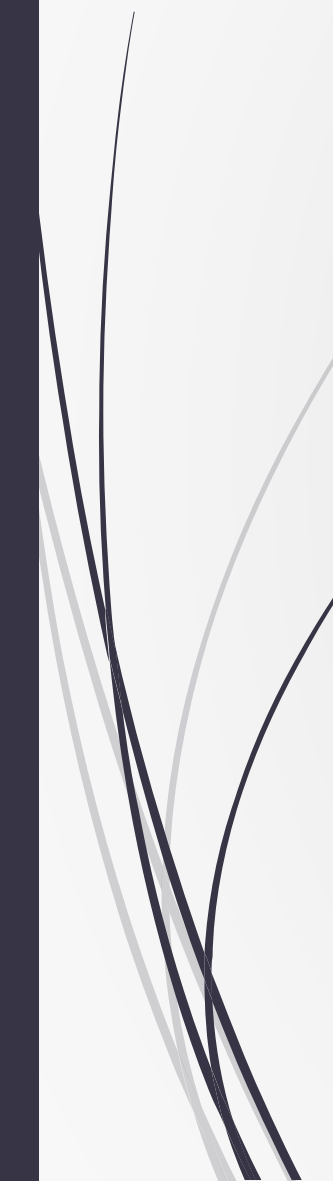




CCNW Highlights of Initiatives & Activities- June 2023




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- ▶ **The mission of The Connecticut Center for Nursing Workforce, Inc. (CCNW) is to foster collaborations to ensure a highly educated, diverse, and sustainable nursing workforce to support the healthcare needs of Connecticut residents.**





What CCNW does today.....





Support of the Individual Nurse



General Nursing Education

- ▶ Offer value-added Continuing Education Opportunities to Connecticut nurses via Professional Development “**Lunch & Learn Webinar Series**” in 2023.
 - ▶ Creating a Culture of Workforce Safety
 - ▶ Innovative Pathways to Clinical Nursing Student Competence
 - ▶ Rapid Cycle Deliberate Practice Simulations: Third Time's the Charm!
 - ▶ Reclaim Your Life by Creating New Leadership Norms



Placement/Job Bank

- ▶ **Provide a FREE Job Bank Services:**
 - ▶ For Nurses to view open opportunities from Connecticut and Regional Employers, and
 - ▶ For Employers to post open opportunities for nurses that compliment their overall recruitment efforts



Guide to Nursing Education & Professional Development in Connecticut

- ▶ CCNW's Online Guide- Your ONE STOP SHOP to learn about what types of Nursing Programs & Tracks are offered in Connecticut, and view all the Schools that offer the LPN, RN, APRN, Masters, and Doctoral credentials
- ▶ Whether you are exploring nursing as a career or you are already a nurse wanting to continue your education; this free step-by-step Guide will help you find out if a career in nursing is right for you, explore your nursing career options, show you listings of schools that offer nursing education and at what level, and showcase state and national organizations that support your ongoing professional development.
- ▶ Take the FIRST Step and visit: www.CTNursingGuide.com



National Nursing Education Courses

CCNW Offers (3) 100% online faculty-led Courses with Contact Hours (CEs):

- ▶ **RN Refresher Course- Since 2001**

- ▶ 17- weeks and awards 90 CE's

- ▶ **FT Nurse Faculty Preparation Course- Since August 2023**

- ▶ 6-weeks with Group & Individual Coaching throughout Semester

- ▶ Awards 60 CE's

- ▶ **PT Clinical Nurse Faculty Preparation Course- Since 2012**

- ▶ 3- weeks and awards 30 CE's



Background Checks and Drug Screening

- ▶ Support nursing students to prepare for Clinical Placement Experiences while enrolled in Nursing Schools and Programs in CT
- ▶ CORE Background Check- national databases
- ▶ FACIS Background Check- CT and national specialty databases
- ▶ 12-Panel Drug Screen



Annual RN Student Day

- **43rd Annual RN Student Day- November 7, 2023-** On Ground at the Aqua Turf Club- For past (3) years held a multi-day event via the WHOVA VIRTUAL Platform
- Day of professional development for Senior Level RN Students
 - (1) National keynote speaker- Rebecca Love
 - (40) state, regional, and national exhibitors
 - (4-6) event sponsors
 - Student Peer Recognition and Faculty Recognition Celebration
 - Over (850) attendees anticipated at Aqua Turf Club, Southington, CT



Introduction to Population Health Course- Free 24/7/365 Access to 4-module Self-Paced Course

- ▶ Introduction to Population Health" was developed in partnership with the Connecticut Nursing Collaborative-Action Coalition and the Connecticut League for Nursing, under a grant from the Robert Wood Johnson Foundation.
- ▶ This four-module, online self-paced course serves as a primer for nurses, nursing students and other healthcare providers to expand their knowledge of Population Health and transform their approach to patients and clients cared for within the community.
- ▶ **Learning Objectives:**
 - The definition of population health and its social determinants;
 - The role of private and government agencies that support the evolution of the population health approach;
 - Examples of new initiatives for improving population health and data to document initiative outcomes; and
 - Strategies and ideas for developing a culture of health in this country.





Supporting and Developing the Future Nursing Workforce in Connecticut



Statewide Clinical Placement System

- ▶ CCNW's Statewide Nursing Student Clinical Placement System got a boost as Hartford Healthcare Corporation (HHC) standardized their Clinical Placement Process at (10) of its healthcare facilities for the Spring 2023 Semester.
- ▶ HHC has engaged with (17) academic partners in utilizing CCNW's proprietary online system to assign, manage, and archive clinical placements, observations, and capstones experiences for over 2,000 students just for the Spring 2023 semester.
- ▶ HHC joins Stamford Health who has engaged in this statewide system for the past (6) years with (4) of their academic partners; as well as, Gaylord Hospital and Griffin Health that signed on in 2023!



Support the Growth of the Nursing Pipeline for the LTC Sector

- ▶ Beginning January 2023, CCNW's Certified Nursing Assistant Course, specifically designed to meet the needs of our post-acute care employers, received approval by the Connecticut Department of Labor to qualify for WIOA funding. Meaning individuals taking the Course can qualify for tuition coverage from State of CT.
- ▶ Connecticut residents who wish to participate in our CNA Course can access funding to pay for the tuition by registering with one of the five regional workforce development boards within the state.
- ▶ Post-acute care employers seeking CNA's, can partner with CCNW to create an employer-based cohort to fill current CNA vacancies- currently working with (4) employers to create cohorts for fall 2023.



Collaboration with CT's Workforce Development Boards

- ▶ In 2023, CCNW received VERY GOOD NEWS from the State of Connecticut and the Regional Workforce Development Boards! **The Connecticut Attorney General signed off on (2) statewide Contracts in which CCNW will use its expertise to support statewide nursing workforce pipeline development efforts:**
 - ▶ **Continuing our 12-year relationship with The Workplace, Inc., one of the five regional workforce development boards in CT.** Will provide **CORE Skills and Customer Service Training Workshops** to Connecticut residents seeking to enter the healthcare workforce, yet now on a statewide scale, due to the expansion of the Health CareRx Academy model. Our expert nurses will teach these two virtual online courses to over 425 candidates each year.
 - ▶ **Established a contract with the Workforce Alliance to provide the same training to their participant population**



Nurse Consultant Role for CT Healthcare Horizons Initiative

- ▶ CCNW is acting in the role of Nurse Consultant to the 3-year \$36 million CT Health Horizons Initiative providing data, innovative workforce development strategies, and support to the nursing schools funded under this statewide nursing and social work project.
- ▶ **CCNW will receive up to \$150,000 each year for 3 years.**



Data Gathering and Presentation

CCNW is addressing the Aging of CT's Nursing Workforce through Data Gathering and Analysis

- ▶ Gained insights into understanding the CT Nursing Workforce by utilizing the national Minimum Data Sets for EDUCATION and SUPPLY. The Minimum Data Sets (MDSs) are created by the National FORUM of State Nursing Workforce Centers.
- ▶ Secured the MDS for SUPPLY data in partnership with the CT Department of Public Health Nurse via data gathered through the 2022 online Nurse Re-Licensure Process, and the Connecticut Data Collaborative. These data represent all of the 85,000+ licensed RNs and 16,000+ licensed LPNs within the state; and once analyzed will help inform decisions made by CT Stakeholders when crafting statewide nursing workforce development plans.
- ▶ Nursing Education data were presented in April 2023 to the CT State Board of Examiners for Nursing and at the April 5, 2023 Statewide Nursing & Healthcare Summit to highlight student and faculty demographics; and data on RN and LPN admissions, student seat capacity, attrition, and graduation rates. All reports will be published in late summer 2023 with a comprehensive array of white papers, reports, and infographics on our website.





Hosted Statewide Nursing & Healthcare Workforce Summit held on April 5, 2023

- ▶ 2022 data related to current nursing skill gaps in Connecticut's nursing workforce by assessing the capacity of our education pipelines, availability of faculty; and sharing the supply of nurses prepared for the roles of RN and LPN.
- ▶ Showcase promising practices by our statewide partners to identify how best to align available resources and dollars in targeted areas to minimize future skill gaps and achieve optimal return on investment.





Scaling of CCNW's Part-time Clinical Nurse Faculty Prep Course Across the Nation

- ▶ In January 2023, The State of Hawaii utilized CCNW's Part-Time Clinical Nurse Faculty Preparation Course and covered tuition for (39) practicing nurses to participate in our online faculty-led course.

